

# GRAPHITE BIBLE CAMP STAFF APPLICATION 2017

Please return completed applications to Graphite Bible Camp by April 1<sup>st</sup>.

SO YOU HAVE THE APPLICATION... NOW WHAT?

1. Pray.
2. Read the following pages carefully and fill out the application provided.
3. Choose three references and email them a link to our reference form. They can complete it online and send it directly to the camp.
4. As we receive the applications we will pray and keep them until we can make our final decision. (This happens in April so make sure you get your application in before then)
5. Successful applicants will be confirmed. Alumnus and older applicants will be confirmed first and then CITs (Counsellor in training).
6. Confirmed staff will receive an additional information package containing dates and times for our MANDATORY counsellor training session, a medical form, police check instructions, and any other instructions pertaining to summer programming.

# STOP

Counsellor training weekend is absolutely essential. ONLY FILL OUT THIS APPLICATION IF YOU ARE WILLING TO MAKE BOTH CIT WEEKENDS (JUNE 9 – 11, AND JULY 1-2, 2017) A PRIORITY.

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If you are new to Graphite we thank you for inquiring about a Summer Ministry Application. If you have received this application as an alumnus we are looking forward to working with you again. Graphite Camp is looking for people who are willing to serve the Lord as they serve the campers. The work is not easy, but the rewards are eternal. Our desire is to provide real experiences; character building opportunities that will challenge young people physically, emotionally, socially, and spiritually and allow them to stretch and flourish...to be the people that God wants them to be. Each person who serves on Staff plays a part in the process God uses to reach boys and girls with the message of Jesus Christ. We are the instruments God chooses to use.

Are you one of those people?

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## Ask yourself these questions to see if you qualify for our Summer Staff:

- Do you have a personal relationship Jesus Christ and know Him as Lord and Saviour?
- Are you growing in your relationship with Christ through regular Church attendance and Bible Study?
- Do you aim to live a life that honours God and follows Biblical morals?
- Are you someone who is a role model?
- If a camper met you at school would your life be consistent with the example set out at camp?
- Do you have a desire to learn more about God and His Word?
- Do you want to learn?
- Do you want to be a part of a team and help it succeed even if you aren't the leader?
- How do you respond to authority?
- Do you get along well with people and them with you?
- Do you like children, are you willing to pour into their lives and put them before yourself?
- Are you concerned about the campers and have a desire to share the Gospel with them?
- Are you dependable? Do you step up to help out?
- Are you enthusiastic? Are you willing to embarrass yourself for the sake of the kids or program?
- Are you physically healthy and active?
- Are you willing to take responsibility for your own actions?

If you feel that after answering these questions you qualify, please continue, if not, what changes can you make in your life to get there before applying?



### ABUSE PREVENTION

We take the protection of our campers seriously.

- A police record check (vulnerable sector check for all over 18) is mandatory.
- All staff must attend our abuse seminar at CIT.
- Staff must sign to agree by our Social Safety Policy.
- All new staff must provide at least three references. Returning staff must provide one reference from a Church leader. (all references need to have known you for a minimum 6 months)

This will be explained in detail in your acceptance package. According to our insurers requests we will not be able to accept any applicant who does not have the necessary police check documentation by the time they plan to assist at Camp. For this reason as soon as we receive your application we will email you a letter to get started on the police check as this can take several months!

### Service at Graphite Bible Camp

PLEASE READ THE FOLLOWING. IF YOU ACCEPT THESE CONDITIONS AND ARE WILLING TO BE SUBJECT TO THE RULES GOVERNING GRAPHITE BIBLE CAMP, PLEASE SIGN THE APPROPRIATE PART OF YOUR APPLICATION.

1. The camp director reserves the right to dismiss a staff member who in his opinion is a hazard to the safety and the rights of others or who demonstrates a disregard for the rules set out by the board of directors.
2. Counsellors will receive a copy of our social Safety Policy at Counsellor in Training. Counsellors are required to have read, understood and follow the policies and procedures set out within it.
3. I give permission for Graphite Bible Camp to use any photographs or video of my image for promotional use.
4. I give permission for Graphite Bible Camp to retain the information in the staff application. All information will be kept confidential except address and telephone information which will be used for a contact list for director/office staff.
5. I accept Graphite Bible Camps' statement of faith and will teach, instruct and conduct myself in keeping with the beliefs set out therein.

# CODE OF CONDUCT

COUNSELLORS ARE EXPECTED TO BE DEVELOPING THEIR RELATIONSHIP WITH GOD AND HAVE A DESIRE TO LIVE BY THE STANDARDS SET IN THE BIBLE. YOU WILL BE PLACED WITH YOUNG CHILDREN IN A POSITION OF EXAMPLE AND LEADERSHIP. THEREFORE:

1. We expect you to obey all camp rules.
2. As part of the daily schedule you will be required to do daily kitchen or clean up chores.
3. While at camp, you are under the care of the director and senior staff. Therefore, there will be no leaving the camp grounds without telling the director where you are going and when you plan to return. If you have to leave during the week you must be back before quiet time in the evening (8:00pm). If you remain at the camp over the weekend you must abide by the weekly curfew rules. If you go off grounds you must return and be in your room by 11:00pm.
4. You will find that we operate on a very tight schedule. Therefore, punctuality is expected for all meals, Bible classes, and assigned duties. It is a must that all staff comes with a watch.

## 5. DORM EXPECTATIONS

- Everyone in their rooms ½ hour before lights out
- Lights out and everyone in bed and quiet at the designated time
- Rooms to be kept neat and clean (all wet items need to be hung outside)

## 6. DRESS AND APPEARANCE

- Setting an example to the campers, all counsellors are to dress and act modestly in speech and mannerisms
- We ask that all staff do not wear tight/short clothing, revealing bathing suits, bikinis/tankinis, halter tops, spaghetti strap/backless/midriff tops.
- Undergarments must not be seen at any time (male and female)
- All counsellors are to wear shirts at all times (tank tops are acceptable)
- Caution with offensive sayings/pictures on clothing.
- We ask that you do not wear your body jewellery if you have extra body piercing (i.e. nose/lip/navel/etc.) and that the male counsellors do not wear ear jewellery, if applicable
- Do not come with unusual haircuts or colours
- Staff should dress in a way that does not draw attention to themselves but rather points to Christ.

7. Romantic relationships are not encouraged including physical touch or spending time alone.

8. Absolutely NO smoking or partaking of illegal drugs or alcohol at any time.

9. Music will be allowed in rooms as long as they are used with discretion during Day Camps only. Privileges may be revoked if they are too loud or used after lights out. **STRONG CAUTION** with music and type (Christian only).

10. Cell phones are to be used with discretion **ONLY** when you are off duty (no campers at camp, chores are completed, etc.) They are **NOT** to be used after lights out.

11. Any pictures of campers taken **MAY NOT** be posted to any social media sites.

# Graphite Bible Camp

## Statement of Doctrine and Practice

1. We believe in the Scripture of the Old and New Testament as verbally inspired by God, and inerrant in the original writings, and that they are of supreme and final authority in faith and life (2 Pet. 1:21; 1 Thess. 2:13; 2 Tim. 3:16-17).
2. We believe in one God (Deut. 6:4; 1 Tim. 2:5), eternally existing (Deut. 33:27) in three persons (Heb. 9:14): Father, Son, and Holy Spirit (Matt. 28:19).
3. We believe that Jesus Christ was begotten by the Holy Spirit (Mat. 1:18) and born of the virgin, Mary (Luke 1:34, 35), and is true God and true Man (1 Tim. 3:16; 2:5,6).
4. We believe that man was created in the image of God (Gen. 1:27); and that man sinned, and thereby incurred not only physical death, but also Spiritual death, which is separation from God (Rom. 3:23; 5:12); and that all human beings are born with a sinful nature (Ps. 51:5), and in the case of those who reach moral responsibility become sinners in thought, word, and deed (Gen. 6:5; 8:21).
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice (1 Pet. 2:24); and that all that believe in Him are justified on the ground of His shed blood (Heb. 7:25; 9:12-14; 1Pet. 1:18-21).
6. We believe in the resurrection of the crucified body of our Lord (Luke 24:6, 39), in His ascension into Heaven (Acts 1:9; Eph. 1:20-23), and in His present life there for us, as High Priest and Advocate (Heb. 4:14-16; 9:24; 1 John 2:1).
7. We believe in "that blessed hope" (Tit. 2:13), the personal pre-tribulation and imminent return of our Lord and Savior, Jesus Christ (Acts 1:11; Heb. 9:28; 1Thes. 4:14-18).
8. We believe that all who receive by faith the Lord Jesus Christ (Eph. 2:4-9) are born again of the Holy Spirit (John 3:3-7) and thereby become children of God (1John 3:1,2), possess eternal life, and are saved for all eternity (John 10:27-29; 3:16).
9. We believe in the bodily resurrection of the just and the unjust (John 5:29; Philip. 3:21; 1 Cor. 15:51-55; Rev 20:12, 13), the everlasting blessedness of the saved (Philip. 1:23; Rev. 22:4, 5), and the everlasting conscious punishment of the lost (Rev 20:10-15; Matt. 25:46).
10. We believe that marriage as ordained by God is "The union between one man and one woman to the exclusion of others" (Gen 2:24). This is also confirmed in the words of our Lord Jesus Christ in Matt. 19:4-5. Any other relationship as in same sex union is totally anti-scriptural (Jude 7), and any such activity is not permitted on camp premises.
11. We believe that "true Christians" are called on by God to lead a life of discretion and modesty in their appearance (Col. 3:12-13), their actions (1 Pet. 1:14-15), and their language (Eph. 4:29). We therefore expect the users of camp facilities to observe these basic Christian values while at camp. In light of these clear instructions we will not tolerate or condone: foul language, child abuse in any form, alcohol, tobacco, drugs, homosexual activity, adultery or any sexual immorality or the appearance of such. (Eph. 5:3-4)

# GBC SUMMER STAFF APPLICATION 2017

Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_  
Gender: \_\_\_\_\_ Age as of June 2017: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ Province: \_\_\_\_\_  
Postal Code: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Social Insurance Number: \_\_\_\_\_

## CHURCH

Name of Church and Denomination: \_\_\_\_\_  
Attendance: (Please circle one)      Regular      Occasional      Seldom

## STAFF SHIRT

Please circle the size of shirt you will need this summer:

YOUTH SIZES:                      LARGE              EXTRA LARGE  
ADULT (men's) SIZES:              SMALL              MEDIUM              LARGE              EXTRA LARGE

## DAY CAMP

Where I would like to help:

- CIT Junior Area ( 8 and Unders)
- Junior Area (8 and Unders)
- CIT Senior Area ( 9-12's)
- Senior Area (9-12's)
- Teen Area (13-15 years) (minimum 18 years old unless specifically designated by camp administrator)
- Waterfront: State Qualifications: \_\_\_\_\_  
Required to Teach: WSI  
Required to Guard: NLS, Bronze X  
Assist in Guarding: Bronze M  
Assist Instructor: WSIA, BX or BM
- Kitchen/Maintenance

When I would like to help:

- Day Camp 1 (July 3<sup>rd</sup> to July 14<sup>th</sup>)
- Day Camp 2 (July 17<sup>th</sup> to July 28<sup>th</sup>)
- Day Camp 3 (July 31<sup>st</sup> to August 11<sup>th</sup>)

Please note that CIT's are usually approved for only 2 weeks but are sometimes asked to help us again. For this reason, please mark all available camps and number them in order of preference.

## OVERNIGHT CAMP

When I would like to help:

- Preteen Camp – Ages 11 -12 (Aug. 13<sup>th</sup> to Aug. 19<sup>th</sup>)  
Minimum 15 years old to counsel
- Junior Teen Camp – Ages 13 – 14 (Aug. 20<sup>th</sup> to Aug. 26<sup>th</sup>)  
Minimum 16 years old to counsel

FOR OFFICE USE ONLY

# CERTIFICATIONS

Please circle all that apply to you.

Boat license

First Aid

CPR

Swimming

Other

I plan on taking: \_\_\_\_\_

## BACKGROUND

Do you take any medications regularly? YES NO If yes, please explain: \_\_\_\_\_

Do you have any medical conditions that would affect your ability to serve at camp? YES NO

If yes, please explain: \_\_\_\_\_

Do you have any allergies? YES NO If yes, please explain: \_\_\_\_\_

Do you have a valid driver's license or G2? YES NO Is your driving record clean? YES NO

Have you ever been convicted of a criminal offense? YES NO

Have you ever been investigated by the police or CAS for any type of abuse? YES NO

If you answered yes to either of the last 2 questions, please give details on a separate paper.

## EDUCATION

This fall I will be attending \_\_\_\_\_ (school)

Going into \_\_\_\_\_ (grade/year) OR

I am not attending school; I am \_\_\_\_\_ (employment, etc.)

## EMPLOYMENT/CAMPING AND LEADERSHIP EXPERIENCE

ORGANIZATION	POSITION HELD	YEARS/WEEKS SERVED

## REFERENCES

Please provide the posted link to three suitable references who have known you for more than 6 months. Do not list High School Students or Relatives. Each reference is different; one must be from a spiritual leader (i.e. Pastor/Youth Director/Sunday School teacher), the other two should be an employer/supervisor, a teacher or an adult family friend. Your reference will submit their reference directly to camp. Returning staff only need to provide a reference from a spiritual leader.

BY SIGNING BELOW I/WE...

1. Understand that final acceptance will only be on receipt of application, references, police check, full attendance at our staff training, and final decision by the Camp board and director.
2. Understand that all staff are accepted to assist in our summer program on a voluntary basis.
3. Authorize Graphite Bible Camp to contact in writing or to speak to any references.
4. Have read and understand the entire Camp Staff Application, and I agree to abide by the terms set out within it.
5. Agree to attend **mandatory** staff training **June 9<sup>th</sup> to June 11<sup>th</sup> and July 1<sup>st</sup> to 2<sup>nd</sup>.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## NEW STAFF

In order for us to understand who you are as a person and your Christian growth, please personally answer the following questions.

1. How would you explain to a child your personal story of faith (including when you gave your life to God)? Be as clear and succinct as possible. Use a separate piece of paper to tell your story.
2. How would you describe your relationship to your church family in the past year?
3. Describe your pattern of prayer and Bible reading.
4. What are you looking forward to at camp this summer?
5. Tell us 3 specific (measurable) goals you want to see happen during your time at camp this summer.

6. As a child or teenager, did you ever have a counsellor or mentor impact your life, what did that person do right or wrong and how would you learn from them?
  
  
  
  
  
  
  
  
  
  
7. Tell about a time you have worked with children.
  
  
  
  
  
  
  
  
  
  
8. What distinguishing qualities do you have that will be useful in a camp environment?
  
  
  
  
  
  
  
  
  
  
9. The work of our summer staff can be very demanding on you physically, socially and spiritually. Describe what situation (anticipated or from experience) would be the most challenging for you, as well as one strategy you have for dealing with it in a mature manner.
  
  
  
  
  
  
  
  
  
  
10. What else should we know about you?

If your application is accepted, YOU ARE REQUIRED TO BE AT STAFF TRAINING. The purpose of “staff training” is to prepare you for all aspects of the day camp and overnight programs, as well as getting to know the other ‘team players’ and camp staff. It is also necessary for our camp insurance coverage. For these reasons it is MANDATORY for all accepted applicants to be present.

STAFF TRAINING WILL BE HELD  
FRIDAY JUNE 9<sup>th</sup> TO SUNDAY JUNE 11<sup>th</sup> AND SATURDAY JULY 1<sup>st</sup> TO SUNDAY JULY 2<sup>nd</sup>.